



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE

**OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

Providing Experience Certificate /Appointment order of full time teachers.

M. Datta.

Prof. (Dr.) MOUSHUMI DATTA

I/c.PRINCIPAL



MALAD KANDIVLI EDUCATION SOCIETY'S COLLEGE OF COMMERCE & ARTS.

SWAMI VIVEKANAND ROAD - MALAD (WEST) - BOMBAY - 400 064.

APPOINTMENT ORDER.

20/7/83.

Shri / Smt. / Kum.

Ancy K. Paul.

Flat No. 13/C-39U, P & T Colony,
Sahar, Vile Parle (E).

Bombay 400 0 -

Dear Sir / Madam,

With reference to your application dated 12-7-1983, I have the honour to inform you that the Management of this college is pleased to appoint you as a Lecturer in Mathematics and Statistics with effect from 21-7-1983.

Your appointment is as per Government Circular No. USC/1179/15749/LXXII/ (Cell) dated 2nd April 1979, on PURELY TEMPORARY BASIS. Your appointment is subject to the approval of the UNIVERSITY OF BOMBAY.

You will be paid salary in the scale of Rs. 700-40-1100-50-1300- Assessment - 50-1600 Your Basic Pay will be Rs. 700/- P.M. You will be given the allowance applicable to your scale and admissible under rules laid down by the University of Bombay and / or The Govt. Of Maharashtra in this regard from time to time.

Conditions of service in force in this college from time to time will apply.

Please intimate your acceptance of the post and the date of joining at an early date.

Yours faithfully,

J. K. Kulkarni
Principal,

M.K.E. SOCIETY'S COLLEGE
OF COMMERCE & ARTS.



(21)

MALAD-KANDIVALI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V. ROAD, MALAD (WEST),
BOMBAY - 400 064.

TEL : 8072262/8085424
11th July, 1995.

To,

Mrs. Moushumi Datta,
Flat No. 10, "Alpa" Apartments,
Saibaba Park, Evershine Nagar,
Malad (West),
BOMBAY - 400 064.

Dear Sir,

With reference to your application dated 15-4-1995 and subsequent interview, Principal is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Geography on the starting pay of Rs.2,200/- per month in the time scale of pay of Rs. 2200-75-2800-100-4000 with effect from 20/07/1995.

1. Your appointment is purely temporary till the end of the Academic year 1995-96. Your services will come to an end on the last working day of the Academic Year without any notice.
2. You have to complete the U.G.C. eligibility test prescribed for the said post by the end of the academic year, failing which you will not be considered for re-appointment.
3. Your lectures will be in the evening for atleast 3 days in a week or even on all the days.
4. Your services may be terminated without any notice if found unsatisfactory.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the university.

Contd....2/-



MALAD-KANDIVALI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V. ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL. : 807 22 62 / 808 54 24

- 2 -

6. You will be entitled to receive the allowances as per rules.
7. If your acceptance is not received upto 17/07/1995 your appointment is liable to be cancelled.
8. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
9. Please acknowledge.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL

Received.

Moushumi Datta

7



25

PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

Ref: NK/App/057/92.

June 9, 1992.

Miss Carvalho Marina Bertha,
2. Gloriosa Chawl,
Cemetery Garden,
Agar Bazar, Dadar,
BOMBAY - 400 028.

Dear Madam,

With reference to your application dated May 18, 1992 I am glad to inform you that you are appointed subject to the approval of the University of Bombay/Government of Maharashtra, Lecturer in Economics in the College with effect from the academic year 1992-93 on the basic pay of Rs.2200/- in the scale of 2200-75-2800-100-4000 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the current academic year, since the post is reserved for a candidate belonging to SC/ST/NT and DT. You are likely to be replaced by a candidate belonging to SC/ST/NT and DT as and when a candidate becomes available.

Please note that your services may be terminated even before the end of the current academic year in case they are found unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories becomes available.

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time,

...2/-

**NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS**

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

: 2 :

Please note that you will have to appear before the Selection Committee as and when constituted as per University requirements and your appointment is subject to the approval of the Selection Committee's Recommendations by the University of Bombay and also subject to the approval of your appointment by the University of Bombay thereafter.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,

K. N. TIROLEKAR
PRINCIPAL.

I have received the original.

I accept the appointment

Carvalho.

June 9th, 1992



**MALAD-KANDIVLI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S. V. ROAD, MALAD (WEST),
MUMBAI-400 064. TEL.: 807 2262 / 808 5424
14th June, 1997.

To,

Mr. S. Monikantan Nair,
T/11-B, Western Railway Quarters,
Goregaon (West),
MUMBAI - 400 062.

Dear Sir,

With reference to your application dated 15/05/1997 and subsequent interview, I am pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Economics on the starting pay of Rs. 2,200/- per month in the time scale of pay of Rs. 2200-75-2800-100-4000 with effect from 16/06/1997.

1. Your appointment is purely temporary till the end of the Academic year 1997-98. Your services will come to an end on the last working day of this Academic Year without any notice.
2. Your lectures will be in the evening for atleast 3 days in a week or even on all the days.
3. Your services may be terminated without any notice if found unsatisfactory.
4. Your services will be governed by the provisions of the Maharashtra Universities Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the university.

Contd.....2/-



**MALAD-KANDIVLI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**


ROAD NO. 1, BHADRAN NAGAR,
OFF S. V. ROAD, MALAD (WEST),
MUMBAI-400 064. TEL.: 807 2262 / 808 5424


/ 2 /

5. You will be entitled to receive the allowances as per rules.
6. If your acceptance is not received upto 16/06/1997 your appointment is liable to be cancelled.
7. In case you accept the appointment, you shall have to submit discharge Certificate (s) from your present employer (s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
8. If the University of Mumbai send the surplus teacher against your post, your services will be terminated even before the expiry of the temporary period, with immediate effect of receipt of such communication.

Thanking you,

Yours faithfully,


ANCY JOSE
PRINCIPAL


Received
Anant



(34)

PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

June 15, 1990.

Mr. Suresh K Shetkar,
48/3 Gulmohar,
Chitale Path,
B.S. Road, Dadar,
BOMBAY - 400 028.

Dear Sir,

With reference to your application dated 18-05-90 I am glad to inform you that you are appointed subject to the approval of the University of Bombay/Government of Maharashtra, Lecturer in Geography in the College with effect from 25-06-1990 for the current academic year 1990-91 on the basis pay of Rs.2200/- in the scale of 2200-75-2800-100-4000 plus allowances that would be admissable as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the current academic year, since the post is reserved for a candidate belonging to SC/ST/NT and DT. You are likely to be replaced by a candidate belonging to SC/ST/NT and DT as and when such a candidate becomes available.

Please note that your services may be terminated even before the end of the current academic year in case they are found unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories becomes available.

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time.

.....2/-



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PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

: 2 :

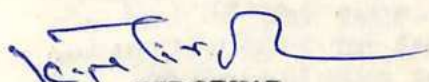
In the event of your being continued, please note that you will have to acquire an M.Phil Degree or a recognised Degree beyond the Master's level or give an evidence of equivalent published work indicating the capacity for independent research work within five years from the date of your appointment, failing which you shall not be allowed to earn any future increments and your services will be liable to be replaced by recruiting a person possessing the prescribed qualifications.

Please note that you will have to appear before the Selection Committee as and when constituted as per University requirements and your appointment is subject to the approval of the Selection Committee's Recommendations by the University of Bombay and also the approval of your appointment by the University of Bombay.

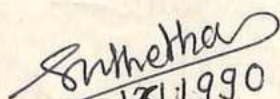
Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,


K. N. TIRODKAR.
PRINCIPAL.

Received on 22/6/1990


22/6/1990

UVD/ld.



16

PHONE: 807 2262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

To,

November 25, 1992.

Mr. Prakash R. Dongre.

Laxmi Nagar,
Road No. 11, M.I.D.C. Area,
Andheri (East),
Bombay 400 093

Dear Sir/~~Madam~~,

With reference to your application, ~~dated 17.09.1992~~
I am glad to inform you that you are appointed subject to the
approval of the University of Bombay/Government of Maharashtra,
Lecturer in Geography in the
college with effect from 21.07.1992 for the current
academic year 1992-93 on the basic pay of Rs. 2200
in the scale of 2200-75-2800-100-4000 plus allowances
that would be admissible as per the rules in force from time
to time.

Please note that your appointment is on a purely temporary
basis till the end of the academic year 1992-93, since the
post is reserved for a candidate belonging to SC/ST/NT and DT.
You are likely to be replaced by a candidate belonging to SC/
ST/NT and DT as and when such a candidate becomes available.

Please note that your services may be terminated even before
the end of the current academic year in case they are found
unsatisfactory or in case a candidate belonging to any of the
abovementioned reserved categories becomes available.

Your services will be governed by the provisions of the Bombay
University Act, 1974 and the Statutes, Ordinances, Regulations
and Rules made thereunder from time to time.

..... 2/-



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PHONE: 807 2262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

-: 2 :-

Please note that you will have to appear before the Selection Committee as and when constituted as per University requirements and your appointment is subject to the approval of the Selection Committee's recommendations by the University of Bombay and also the approval of your appointment by the University of Bombay.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you.

Yours faithfully,

Prof. (Mrs) Ancy Jose
Incharge Principal

DMP/BN

Received
P.R.



PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

June 17, 1991.

Mr. Vinay V Prabhu,
204, Pitambar Apts,
12A Vijay Villa,
Pushtikar Society,
79 Worli Seaface,
Jogeshwari (West),
BOMBAY - 400 102.

Dear Sir,

With reference to your application dated May 16, 1991 I am glad to inform you that you are appointed subject to the approval of the University of Bombay/Government of Maharashtra, Lecturer in Psychology in the college with effect from June 19, 1991 for the current academic year 1991-92 on the basic pay of Rs.2200/- in the scale of 2200-75-2800-100-4000 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the current academic year, since the post is reserved for a candidate belonging to SC/ST/NT and DT. You are likely to be replaced by a candidate belonging to SC/ST/NT and DT as and when such a candidate becomes available.

Please note that your services may be terminated even before the end of the current academic year in case they are found unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories becomes available.

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time.

....2/-



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PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

: 2 :

Please note that you will have to appear before the Selection Committee as and when constituted as per University requirements and your appointment is subject to the approval of the Selection Committee's Recommendations by the University of Bombay and also subject to the approval of your appointment by the University of Bombay thereafter.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,

K. N. TIRODKAR
PRINCIPAL.

Recvd. Prabhu.V.V.
17/6/91

BRS/ld.



MALAD-KANDIVALI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS

ROAD NO. 1, BHADRAN NAGAR,
 OFF S. V. ROAD, MALAD (WEST),
 BOMBAY - 400 064.
 TEL. : 807 22 62 / 808 54 24

26th June, 1995.

To,

Mrs. Vidyadayini R. Shetty,
 C/109 Dhuri Sadan,
 Vidya Mandir Road,
 Vasai (West),
THANE DIST - 401 202.

Dear Madam,

With reference to your application dated 11/03/1995 and subsequent interview, Principal is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Psychology on the starting pay of Rs.2,200/- per month in the time scale of pay of Rs. 2200-75-2800-100-4000 with effect from 1st July, 1995.

1. Your appointment is purely temporary till the end of the Academic year 1995-96. Your services will come to an end on the last working day of the Academic Year without any notice.
2. You have to complete the U.G.C. eligibility test prescribed for the said post by the end of the academic year, failing which you will not be considered for re-appointment.
3. Your lectures will be in the evening for atleast 3 days in a week or even on all the days.
4. Your services may be terminated without any notice if found unsatisfactory.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the university.

Contd....2/-



MALAD-KANDIVALI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S. V. ROAD, MALAD (WEST),
BOMBAY - 400 064.

TEL. : 807 22 62 / 808 54 24

- 2 -

6. You will be entitled to receive the allowances as per rules.
7. If your acceptance is not received upto 29-06-1995 your appointment is liable to be cancelled.
8. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
9. Please acknowledge.

Thanking you,

Yours faithfully,


ANCY JOSE
PRINCIPAL
2/

Recd.
Wholly



Best College Award 2012
by University of Mumbai

MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED (3RD CYCLE) BY NAAC WITH 'A' GRADE)
ISO 9001 : 2008 Certified
Educational Excellence Award By Indus Foundation, U.S.A.
IMC Ramkrishna Bajaj National Quality Commendation Certificate

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ 181 /2014-2015

19th June, 2014

To,
Ms. Amruta Uday Sahasrabuddhe,
E-1/701, Vijaynagar Society,
S.N. Road, Andheri (East),
Mumbai 400 069.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College on 19th June, 2014, this is to inform you that you are hereby appointed to Full Time post of **Assistant Professor** in the subject of **Psychology** at this college with effect from **24th June, 2014** on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of **Rs.15,600-39,100** plus allowances that would be admissible as per the rules in force from time to time.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) You being on a full time employment of teaching as a profession assumes the obligation of not less than 40 hours of working in a week in the college premises.
- 5) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED (3RD CYCLE) BY NAAC WITH 'A' GRADE)
ISO 9001 : 2008 Certified


Best College Award 2012
by University of Mumbai

Educational Excellence Award By Indus Foundation, U.S.A.
IMC Ramkrishna Bajaj National Quality Commendation Certificate

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

- above said conditions may be waived by the Principal by a written order.
- b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.
 - 6) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
 - 7) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 8) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
 - 9) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
 - 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
 - 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
 - 12) You will be paid your salary through the Bank of Maharashtra, Liberty Garden Branch, Malad (W), Mumbai 400 064 where, with the help of the College Office, you will have to open your individual account.
 - 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL



**NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS**

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

Ref: NK/096/91.

June 28, 1991.

Miss Nita S Kallianpur,
10/110 Ramkrishna Nagar,
Khar (West),
BOMBAY - 400 052.

Dear Madam,

With reference to your application dated May 17, 1991 I am glad to inform you that you are appointed subject to the approval of the University of Bombay/Government of Maharashtra, Lecturer in English in the college with effect from June 19, 1991 for the current academic year 1991-92 on the basic pay of Rs.2200/- in the scale of 2200-75-2800-100-4000 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the academic year 1991-92, since the post is reserved for a candidate belonging to SC/ST/NT and DT. You are likely to be replaced by a candidate belonging to SC/ST/NT and DT as and when such a candidate becomes available.

Please note that your services may be terminated even before the end of the current academic year in case they are found unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories becomes available.

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time.

....2/-



NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

: 2 :

Please note that you will have to appear before the Selection Committee as and when constituted as per University requirements and your appointment is subject to the approval of the Selection Committee's recommendations by the University of Bombay and also the approval of your appointment by the University of Bombay.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,

K. N. Tirodkar
K. N. TIRODKAR
PRINCIPAL. X

Recd.
all
28/6/91

BRS/ld.



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.
Ref. No. : NK/ 110 /2012-2013 4th June, 2012

To,
Mr. Sonar Nandkishor Damodar,
C/o Dr. L.J. Vispute, Sevalaya Clinic,
Shriram Nagar, Section - 29,
Ulhasnagar, Dist. Thane.

Dear Sir,

With reference to your application & subsequent interview held with the Selection Committee of the College on 04th June, 2012, this is to inform you that you are hereby appointed to Full Time post of Assistant Professor in the subject of English at this college with effect from 11th June, 2012 on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 plus allowances that would be admissible as per the rules in force from time to time.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

- Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.
- b) ~~However, in such an event, you will be required to deposit an amount~~
equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Bank of Maharashtra, Liberty Garden Branch, Malad (W), Mumbai 400 064 where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

Received
11/06/2012



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.
Ref. No. : NK/ 108 /2012-2013 4th June, 2012

To,
Mr. Chaubey Vivek Jagadamba,
202, Radhika C.H.S.L., Shastri Nagar,
Behind Vartak College, Navghar,
Vasai Road (W), Dist. Thane 401 202.

Dear Sir,

With reference to your application & subsequent interview held with the Selection Committee of the College on 04th June, 2012, this is to inform you that you are hereby appointed to Full Time post of Assistant Professor in the subject of Foundation Course at this college with effect from 11th June, 2012 on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 plus allowances that would be admissible as per the rules in force from time to time.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.




MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

- Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.
- b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Bank of Maharashtra, Liberty Garden Branch, Malad (W), Mumbai 400 064 where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL

Received 'c' Thanks.

11/06/2012



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/SF/ /2011-2012

June 1, 2011.

To,
Mrs. Preethi Rao,
607 / B Wing, Evening Star,
Raheja Vihar Powai,
Mumbai - 400 072.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **BMM** Department of Unaided Section of our college on adhoc basis with a consolidated pay of Rs.25,000/- per month with effect from **1st June, 2011** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until 30/04/2012 from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

**DR. (MRS.) ANCY JOSE
PRINCIPAL**



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/SF/ /2008-2009

4th June, 2008

To,
Mr. Nelson Daniel,
Nataji Nagar, Kalina Church Road,
Kalina, Santacruz (E),
Mumbai - 29.

Dear Sir / Madam,

This is with reference to your application & subsequent interview held with the Selection Committee of the College, we are pleased to appoint you as a Full Time Lecturer in BMM for unaided courses w.e.f. 09th June, 2008 on purely temporary basis. Your appointment will be subject to the following conditions.

- 1) Your appointment is on temporary basis from 9th June, 2008 to 30th April, 2009.
- 2) You will have to teach effectively allotted subjects or conduct practicals / Assignments / Projects etc. and to create necessary educational aids as per the prescribed syllabus.
- 3) You will have to be present regularly and punctually during the working hours of the college for conducting lectures / practicals / Projects / Presentations etc. and maintaining record of students attendance, conducting Examination / Unit tests, evaluation of answer books, declaration of results and other curricular and co-curricular activities of the college.
- 4) You will be responsible and committed for the academic development and enhancement of the personality and other skills of the students and motivating them to become disciplined and better citizens.
- 5) You will have to evaluate continuously students performance in their attendance of the lectures / practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results.
- 6) You will have to work under the control of Co-ordinator / Chief Co-ordinator / Vice Principal and Principal and to follow their order / instructions in regard to academic and administrative matters.



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

- 7) You will also be responsible for initiating interaction with Industry, enabling the students to undertake summer jobs.
- 8) You will be paid consolidated salary of Rs.8,000 /- per month and can avail 8 days casual leave in the academic year.
- 9) Your appointment may be terminated on either side by giving one month prior notice or equivalent salary in lieu thereof.
- 10) You will have to undertake research activities and publish atleast one paper during the academic year.
- 11) You may have to do examination related work of College / University during vacation.

If you agree with the terms and service conditions mentioned above please acknowledge by signing on the copy of this letter as the token of acceptance of your appointment and resume the duties with immediate effect.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL

MALAD KANDIVLI EDUCATION SOCIETY'S COLLEGE OF COMMERCE AND ARTS

(Bombay public Trust Registration No. F-378(Bom) of 26-6-1953)

Swami Vivekanand Road,
Malad (West), Bombay-64.

Date: 12.6.1986

Mr. Vijay G. Suchak
11, Ruparel College Hostel,
Senapati Bapat Marg, B'bay - 400016

Dear Sir/Madam,

With reference to your application dated 14-2-1986, I am glad to inform you that you are appointed, subject to the approval of the University of Bombay/Government of Maharashtra, Lecturer/~~Part-Time Lecturer~~ in Commerce in this college on probation/for the current academic year (1986-87) on the basic pay of Rs. 700/- in the scale of 700-40-1100-50-1300- Assessment - 50 - 1600

~~350-20-550-25-650- Assessment - 25 - 800.~~

plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is ~~on probation for two years/~~ on a purely temporary basis till the end of the current academic year, ~~since the post is reserved for the candidates belonging to SC/ST/NT and JT and you are likely to be replaced by a candidate belonging to the SC/ST/NT and JT as and when such a candidate becomes available.~~ Please note that your services may be terminated during probation/ even before the end of the current academic year in case they are not required or found unsatisfactory ~~or in case a candidate belonging to any of the above mentioned reserved categories becomes available.~~

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations, and Rules made thereunder from time to time.

~~In the event of your being continued, please note that you will have to acquire an M.Phil degree or a recognised degree beyond the Master's level or give an evidence of equivalent published work indicating the capacity for independent research work within five years from the date of your appointment, failing which you shall not be allowed to earn any future increments and your services will be liable to be replaced by recruiting a person possessing the prescribed qualifications.~~

Please hand over your acceptance in the enclosed proforma to the college office immediately.

Yours faithfully,

K.N. TIRODKAR

Principal.

Received the original

on 20-6-86

Vijay G. Suchak



**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V.ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL : 807 22 62 / 808 54 24

November 15, 1993

To,

Mr. Thomson Thomas,
Sector - 9, B-19/202,
Shanti Nagar,
Mira Road (East),
DIST - THANE 401 107.

Dear Sir/Madam,

With reference to your application dated March 20, 1993, I am glad to inform you that you are appointed subject to the approval of the University of Bombay/ Government of Maharashtra, Lecturer in Mathematics in the college with effect from November 20, 1993 for the current academic year 1993-94 on the basic pay of Rs.2200/- in the scale of 2200-75-2800-100-4000 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the academic year 1993-94. Since the post is reserved for a candidate belonging to SC/ST/NT and DT. You are likely to be replaced by a candidate belonging to SC/ST/NT and DT as and when such a candidate becomes available.

Please note that your services may be terminated even before the end of the current academic year in case they are found unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories becomes available.



**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V.ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL : 807 22 62 / 808 54 24

... 2 ...

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time.

Your appointment is subject to the apporval of the University of Bombay.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL

Thamara
26/11/93



**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V. ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL : 807 22 62 / 808 54 24

Ref : NK/322/93-94

February 16, 1994

The Registrar,
University of Bombay,
BOMBAY.

Dear Sir,

I write to inform you that on the recommendation of the Selection Committee accepted by the Vice - Chancellor, Shri. Thomson Thomas was appointed as a lecturer in Maths with effect from June 28, 1993. He was appointed as a Part Time lecturer as per the availability of work load available to him.

In the meantime, I was appointed to the post of Principal with effect from October 1, 1993. My appointment has been approved vide letter No. CONCOL/ 6287 of 93 dated 20.11.1993. I belong to the Department of Maths and being Principal my work load was reduced to six lectures. The balance work load required an appointment of another Part Time lecturer. Instead of appointing one more Part Time lecturer this work load was assigned to the existing Part Time lecturer viz Thomson Thomas and in view of this he becomes a Full Time lecturer with effect from 01.10.93.

I am therefore reporting his appointment in the form prescribed by the Executive Council with a request to grant your approval for this appointment at an early date.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL

DMP/SK





MALAD-KANDIVALI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V. ROAD, MALAD (WEST),
BOMBAY - 400 064.

TEL : 807 22 62 / 808 54 24
19th June, 1995.

Ref.No. : NK/PER/ /95-96.

To,

Mr. Madhukar H. Dalvi,
4/9, Udayram Chawl,
Develapada, Borivli (E),
BOMBAY - 400 066

Dear Sir,

With reference to your application dated 22/04/1995 and subsequent interview, Principal is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Maths & Statistics on the starting pay of Rs.2,200/- per month in the time scale of pay of Rs. 2200-75-2800-100-4000 with effect from 20/06/1995.

1. Your appointment is purely temporary till the end of the Academic year 1995-96. Your services will come to an end on the last working day of the Academic Year without any notice.
2. You have to complete the U.G.C. eligibility test prescribed for the said post by the end of the academic year, failing which you will not be considered for re-appointment.
3. Your lectures will be in the evening for atleast 3 days in a week or even on all the days.
4. Your services may be terminated without any notice if found unsatisfactory.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the university.

Contd....2/-



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MALAD-KANDIVALI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS


ROAD NO. 1, BHADRAN NAGAR,
OFF S.V. ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL. : 807 22 62 / 808 54 24

- 2 -

6. You will be entitled to receive the allowances as per rules.
7. If your acceptance is not received upto 26/06/1995 your appointment is liable to be cancelled.
8. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
9. Please acknowledge.

Thanking you,

Yours faithfully,


ANNY JOSE
PRINCIPAL


21/6/95

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

Road No.1, Off S.V.Road, Malad (West), Bombay - 64

Shri/~~Shri~~ ^{Harish} Godhia

DATE : 12.7.1988

27. B.K.Co-Op Hsg Society.

Shankar Lane, Kandivli (West),

Bombay - 400 067.

Sir / ~~Madam~~

With referenceto your application dated 12.7.1988 , I am glad to inform you that you are apppinted, subject to the approval of the University of Bombay / Government of Maharashtra Lecturer / ~~XXXXXXXXXX~~ ~~XXXXXXXXXX~~ in Accountancy int this college for the current academic year (1988-89) on the basic pay of Rs. 700/- in the time scale of pay 7

700-40-1100-50-1300-Assessment-50-1600

~~550-20-550-25-890 Assessments 23,800~~ Plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the current academic year since the post is reserved for the candidates belonging to SC/ST/NT and JT and you are likely to be replaced by a candidate become available. Please note that your services may be terminated even before the end of the current academic year in case they are found unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories become available.

Your services will be ~~governed~~ governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations, and rules made thereunder from time to time.

In the event of your being continued, please note that you will have to acquire an M.Phil degree or a recognised degree beyond the Master's level or give an evidence of equivalent published work indicating the capacity for independent research work within five years from the date of your appointment, failing which you shall not be allowed to earn any future increments and your services will be liable to be replaced by recruiting a person possessing the prescribed qualifications.

Please hand over your acceptance in the enclosed proforma to the college office immediately.

Received original

H. K. Godthi
13/7/88
C.H.K. Godthi (a)

Yours faithfully,

(K. N. TIRODKAR)
Principal.



N.K.C.C.A.
★★★★★
NAAC Accredited

MALAD KANDIVALI EDUCATION SOCIETY'S

**NAGINDAS KHANDWALA COLLEGE OF COMMERCE & ARTS
AND**

THE B. S. G. Ds' JUNIOR COLLEGE OF COMMERCE & ARTS



Bhadran Nagar, Road No. 1, Off. S.V. Road, Malad (West), Mumbai - 400 064.

November 16, 2000

Mrs. Reena S. Desai
702, Perna, M.G. Road,
Kandivli (West),
Mumbai 400 067

Dear Madam,

With reference to your application dated 9th Jun, 2000, I am glad to inform you that you are appointed subject to the approval of the University of Bombay / Government of Maharashtra, as a Lecturer in Accountancy in the college with effect from 18th November 2000, on the basic pay of Rs. 8000/- per month in the scale of 8000-275-13500 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on probation for a period of two years commencing from, 18th November, 2000.

Your services may be terminated before the completion of your probation period in case they are found unsatisfactory.

Your services will be governed by the provisions of the Maharashtra Universities Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University made thereunder from time to time.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,


ANCY JOSE
PRINCIPAL



18

PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

Ref: NK/App/058/92.

June 9, 1992.

Mr. Pithadia Bharat Mohanlal,
4, Meera Apartments,
R. K. Singh Marg,
Ambawadi,
Jogeshwari (E),
BOMBAY - 400 060.

Dear Sir,

With reference to your application dated May 18, 1992 I am glad to inform you that you are appointed subject to the approval of the University of Bombay/Government of Maharashtra, Lecturer in Commerce in the college with effect from the academic year 1992-93 on the basic pay of Rs. 2200/- in the scale of 2200-75-2800-100-4000 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on a purely temporary basis till the end of the current academic year, since the post is reserved for a candidate belonging to SC/ST/NT and DT. You are likely to be replaced by a candidate belonging to SC/ST/NT and DT as and when such a candidate becomes available.

Please note that your services may be terminated even before the end of the current academic year in case they are found ~~as~~ unsatisfactory or in case a candidate belonging to any of the abovementioned reserved categories becomes available.

Your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time.

...2/-



(17)

PHONE: 692262

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

ROAD NO. 1, BHADRAN NAGAR, OFF S. V. ROAD, MALAD (WEST), BOMBAY-400 064.

: 2 :

Please note that you will have to appear before the Selection Committee as and when constituted as per University requirements and your appointment is subject to the approval of the Selection Committee's Recommendations by the University of Bombay and also subject to the approval of your appointment by the University of Bombay thereafter.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,

K. N. TIRODKAR
PRINCIPAL.

Received the
Original & I
accept the Appointment

11th June 1992

ENT/14.



**NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS
AND
THE B. S. G. D. JUNIOR COLLEGE OF COMMERCE AND ARTS**



Bhadran Nagar, Road No. 1, Off. S.V. Road, Malad (West), Mumbai - 400 064. • Tel. : 807 22 62 / 808 54 24

03rd July, 1999.

To,
Mrs. Kavita G. Kalkoti,
A-302, Landmark,
Pannalal Ghosh Marg,
off.Link Road, Rajanpada,
Malad (West),
MUMBAI - 400 064.

Dear Madam,

With reference to your application dated 09/06/1999, I am glad to inform you that, you are appointed as a Lecturer in Commerce in this College with effect from 03rd July, 1999 on the basic pay of Rs. 2200/- per month in the scale of 2200-75-2800-100-4000 plus allowances that would be admissible as per the rules in force from time to time.

Please note that your appointment is on Probation for a period of two years commencing from 03rd July, 1999, subject to the approval from the Mumbai University / Joint Director of Higher Education, Mumbai Region, Mumbai.


Your services may be terminated before the completion of your probation period in case they are found unsatisfactory.

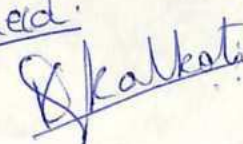
Your services will be governed by the provisions of the Maharashtra Universities Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University from time to time.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, other wise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,


ANCY JOSE
PRINCIPAL

Recd.

Kalkoti

31



MALAD-KANDIVALI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS**

ROAD NO. 1, BHADRAN NAGAR,
OFF S. V. ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL. : 807 22 62 / 808 54 24

25th August, 1995.

To,

Mrs. Preeti H. Tripathi,
403, Highland Heritage,
Near Charkop Village,
M.G. Road, Kandivli (W),
BOMBAY - 400 067.

Dear Madam,

With reference to your application dated 13/07/1995 and subsequent interview, Principal is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Commerce on the starting pay of Rs.2,200/- per month in the time scale of pay of Rs. 2200-75-2800-100-4000 with effect from 1st September, 1995.

1. Your appointment is purely temporary till the end of the Academic year 1995-96. Your services will come to an end on the last working day of the Academic Year without any notice.
2. You have to complete the U.G.C. eligibility test prescribed for the said post by the end of the academic year, failing which you will not be considered for re-appointment.
3. Your lectures will be in the evening for atleast 3 days in a week or even on all the days.
4. Your services may be terminated without any notice if found unsatisfactory.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the university.

Contd....2/-



(30)

MALAD-KANDIVALI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS

ROAD NO. 1, BHADRAN NAGAR,
OFF S. V. ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL. : 807 22 62 / 808 54 24

- 2 -

6. You will be entitled to receive the allowances as per rules.
7. If your acceptance is not received upto 30-08-1995 your appointment is liable to be cancelled.
8. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
9. Please acknowledge.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL

Received
[Signature]



MALAD-KANDIVALI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS

ROAD NO. 1, BHADRAN NAGAR,
 OFF S.V. ROAD, MALAD (WEST),
 BOMBAY - 400 064.

TEL. : 807 22 62 / 808 54 24

Ref.No. : NK/PER/100 /95-96.

19th June, 1995.

To,

Ms. Ruchi Dublish,
 702 A, Siddhi Apartments,
 Chikkuwadi, Shimpoli Road,
 Borivli (W),
BOMBAY - 400 092.

Dear Madam,

With reference to your application dated 15/04/1995 and subsequent interview, Principal is pleased to inform you that, you are hereby appointed to the full time post of Lecturer in the subject of Economics on the starting pay of Rs.2,200/- per month in the time scale of pay of Rs. 2200-75-2800-100-4000 with effect from 20/06/1995.

1. Your appointment is purely temporary till the end of the Academic year 1995-96. Your services will come to an end on the last working day of the Academic Year without any notice.
2. You have to complete the U.G.C. eligibility test prescribed for the said post by the end of the academic year, failing which you will not be considered for re-appointment.
3. Your lectures will be in the evening for atleast 3 days in a week or even on all the days.
4. Your services may be terminated without any notice if found unsatisfactory.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the university.



MALAD-KANDIVALI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA
COLLEGE OF COMMERCE
AND ARTS

ROAD NO. 1, BHADRAN NAGAR,
OFF S.V. ROAD, MALAD (WEST),
BOMBAY - 400 064.
TEL. : 807 22 62 / 808 54 24

- 2 -

6. You will be entitled to receive the allowances as per rules.
7. If your acceptance is not received upto 26/06/1995 your appointment is liable to be cancelled.
8. In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.
9. Please acknowledge.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL



MALAD KANDIVLI EDUCATION SOCIETY'S

**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ *227* /2013-2014

30th July, 2013

To,
Edwin Mathias,
Sulochana Apts.,
C-202, Vakola,
Yeshwant Nagar,
Santacruz (East),
MUMBAI - 400 055.

Dear Sir / Madam,

With reference to your application dated 13th June, 2013 & interview held 30th July, 2013 with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in the subject of English at our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from 1st August, 2013 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai and Government.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at

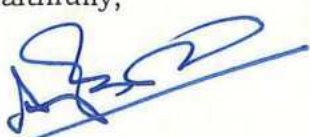



MALAD KANDIVLI EDUCATION SOCIETY'S
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ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

- liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in Two attested copies) and two passport size photographs to the college office.
 - 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
 - 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
 - 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
 - 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
 - 11) You will be paid your salary through the Bank of Maharashtra, Liberty Garden Branch, Malad (W) where, with the help of the College Office, you will have to open your individual account.
 - 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL

Joining on 5th August


Accepted

01/08/2013



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2008 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

7th August, 2015

To,

Mr. Edwin Alex Mathias
C-202, Sulochana Apartments,
Yeshwant Nagar,
Santacruz (East),
MUMBAI- 400 055.

Dear Sir,

I am glad to inform you that your service is confirmed as a **Assistant Professor** in Business Communication / English in this College with effect from 05-08-2015 on the expiry of two years probation.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and Rules made thereunder from time to time.

Yours faithfully,


ANCY JOSE
PRINCIPAL

Z: HR\CONFIRMATION LETT.DOC\LSB





MALAD KANDIVLI EDUCATION SOCIETY'S

**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/304(a)/2013-2014

30th July, 2013

To,
Mrs. Vaishali Anuj Ghodeswar,
Kavita Vihar, Plot No.48,
Sector 16 A, Nerul (West),
NAVI MUMBAI.

Dear Madam,

With reference to your application dated 13th June, 2013 & interview held on 30th July, 2013 with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of **Full Time Assistant Professor** in the subject of **Business Law** at our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from **1st August, 2013** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai and Government.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at



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ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

- liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in Two attested copies) and two passport size photographs to the college office.
 - 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
 - 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
 - 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
 - 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
 - 11) You will be paid your salary through the Bank of Maharashtra, Liberty Garden Branch, Malad (W) where, with the help of the College Office, you will have to open your individual account.
 - 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

Recd
6/8/13
Joining from 8/8/13
6/8/13



MALAD KANDIVLI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)
ISO 9001 : 2008 Certified

o/c

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064

Ref. No. NK/154/2014-15

Date : 16.06.2014

To,
Mrs. Vaishali Anuj Ghodeswar
Kavita Vihar, Plot No.48,
Sector-16 A, Nerul (West),
Navi Mumbai - 400 706.

Dear Madam,

In continuation to our letter No. NK/120/2013-14 date 11.03.2014, we would like to inform you that your appointment as a full time Assistant Professor in Business Law w.e.f. 08.08.2013, has been approved by the University of Mumbai, vide letter No. CONCC/LIS/ECD/14-15/27683 of 2014 dt. June, 2014 (copy enclosed).

Dr. (Mrs.) ANCY JOSE
PRINCIPAL

Recd
Vand
17/6/14

(Z:/dg-work/APPOINT.DOC)



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2008 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/ 172 /2018- 2019

30th June, 2018

To,
Ms. Sindhu Menon,
D-913, Rock Enclave,
Hindustan Naka,
Kandivli(W),
Mumbai - 400 067

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Accountancy Department** of the Aided Section of our College on adhoc basis with a consolidated pay of **Rs.30,000/-** per month with effect from **1st July, 2018** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2019** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
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IMC Ramkrishna Bajaj National Quality Commendation Certificate

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You shall help in placement of students and will undertake duties given from the placement cell.
- 9) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL



Autonomous (2016-17)

Ref. No. : NK/ /2018- 2019

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

21st June, 2018

To,
Ms. Ankita Jagetiya,
C-704, Kesar Ashish,
Kandivli (W),
Mumbai – 400 067

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Accountancy Department** of our College on contractual basis with a consolidated pay of **Rs.25,000/-** per month with effect from **24th June, 2018** on the following terms and conditions.

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is purely on contractual basis until **30/04/2019** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



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Malad Kandivli Education Society's
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OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

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ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

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- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You shall help in placement of students and will undertake duties given from the placement cell.
- 9) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

DR. (MRS.) ANCY JOSE
PRINCIPAL

(Received & Accepted)
Anita



Autonomous (2016-17)

Ref. No. : NK/ /2020- 2021

NAGINDAS KHANDWALA COLLEGE

OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

28th August, 2020

To,
Ms. Mugdha D. Savale,
B-103, Rajnmudra,
Paray Nagar, New Link Rd.
Dahisar(E),
Mumbai – 400 068

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Economics Department** of the Aided Section of our College on adhoc basis with a consolidated pay of **Rs.35,000/-** per month with effect from **01st September, 2020** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2021** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
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Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You shall help in placement of students and will undertake duties given from the placement cell.
- 9) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

Received & Accepted.
MDJ



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/10574/2020- 2021

15th January, 2021

To,
Ms. Samant Urvi Mahesh,
9, Om Jagannath Apt.,
Opp. Ram Mandir, S.V.P. Road,
Borivali (W),
Mumbai – 103.

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Economics Department** of the Aided Section of our College on adhoc basis with a consolidated pay of **Rs.30,000/-** per month with effect from **18th January, 2021** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2021** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



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NAGINDAS KHANDWALA COLLEGE

OF COMMERCE, ARTS & MANAGEMENT STUDIES
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- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You shall help in placement of students and will undertake duties given from the placement cell.
- 9) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL



MALAD KANDIVALI EDUCATION SOCIETY'S

NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS

AND

THE B. S. G. D. JUNIOR COLLEGE OF COMMERCE AND ARTS



Bhadran Nagar, Road No. 1, Off. S.V. Road, Malad (West), Mumbai - 400 064. • Tel.: 807 22 62 / 808 54 24

27th September, 2000.

To,

Mrs. Mona Bhatia,
06, Gokul Garden,
Thakur Complex, Kandivli (E),
MUMBAI - 400 101.

Madam,

This is with reference to your application dated 13th July, 2000 and subsequent interview, I am pleased to inform you that, you are hereby appointed as a Full Time Lecturer-Cum-Co-ordinator of Bachelor of Management Studies, Degree Course conducted in our College, with effect from 1st November, 2000.

Please note that your appointment is on Probation for a period of two years commencing from 1st November, 2000, subject to the approval from the University of Mumbai.

Your services may be terminated before the completion of your Probation period in case they are found unsatisfactory with a one months notice or salary in lieu thereof on either side.

Your services will be governed by the provisions of the Maharashtra Universities Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the governing body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University from time to time.

CONTD...2/-

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NAGINDAS KHANDWALA COLLEGE OF COMMERCE AND ARTS
AND
THE B. S. G. D. JUNIOR COLLEGE OF COMMERCE AND ARTS



h Nagar, Road No. 1, Off. S.V. Road, Malad (West), Mumbai - 400 064. • Tel. : 807 22 62 / 808 54 24

- 2 -

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication; otherwise this offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,


ANCY JOSE
PRINCIPAL

Mona Bhatia
30th Sept 2000.



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)
ISO 9001 : 2008 Certified

Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ /2011-2012

May 25, 2011.

To,
Mrs. Swapna Joshi,
C 6/ 13, Nabard Nagar,
Thakur Complex,
Kandivali (E) Mumbai 400 101.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College on 02nd May, 2011, this is to inform you that you are hereby appointed to Full Time post of Assistant Professor in Commerce / B.M.S. Department of Unaided Section of our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from 1st June, 2011 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.

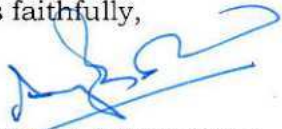


MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
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ISO 9001 : 2008 Certified

Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

- b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL


S. Joshi



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

ISO 9001 : 2008 Certified

Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

June 2nd, 2012.

To,
Ms. Meha H. Todi
43, Shri Ram Apts.,
Suchidham,
Malad (West),
Mumbai - 400 097.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in B.M.S. Department of Unaided Section of our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from 4th June, 2012 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at



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- liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
 - 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
 - 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
 - 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
 - 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
 - 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
 - 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL


Neha Joshi



MALAD KANDIVLI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
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ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ /2013-2014

7th June, 201

To,
Mrs. Kavita Shah,
C / 411, Highway Park, E-5 Bldg.
Thakur Complex,
Kandivali (E) Mumbai - 101.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Commerce / B.A.B.F. Department of Unaided Section of our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from 1st June, 2012 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at



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Bhavishya Bharat Campus, Bhadran Nagar, Off S V Road, Malad (West), Mumbai - 400 064

- liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
 - 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
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 - 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
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 - 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL

*Received
Laxita Shah*



MALAD KANDIVLI EDUCATION SOCIETY'S
NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
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ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ /2013-2014

7th June, 2013

To,
Mrs. Poonam Papat,
002 - Sukhmai CHS, B-Wing,
Yashodham School Marg, Dindoshi,
Goregoan (E) Mumbai - 63.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Commerce / B.M.S. Department of Unaided Section of our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from 1st June, 2012 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at



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AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)
ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

- liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
 - 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
 - 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
 - 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
 - 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
 - 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
 - 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
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(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NKSF/ /2012-2013

June 1, 2012.

To,
Ms. Poonam Maganlal Vamza
D/316, Shailesh Apartment,
S.V.Road, Opp. Ram Mandir,
Borivali (West),
Mumbai - 400 103.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in B.Com.(A & F) Department of Unaided Section of our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from 1st June, 2012 on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.



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AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

- b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

Received
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MALAD KANDIVLI EDUCATION SOCIETY'S
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ISO 9001 : 2008 Certified

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ /2013-2014

7th June, 2013

To,
Mrs. Gargi Dubey,
501 / A, Vasundra V, Poonam Sagar Complex,
Poonam Sagar Complex,
Mira Road (E) Thane - 107.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in Commerce /B-Com. BEI Department of Unaided Section of our college on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs.15,600-39,100 with effect from **10th June, 2013** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on probation for a period of two years commencing from the date of joining. It is also subject to the approval of the University of Mumbai.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at



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- liberty to refrain from issuing any certificate including your service certificate.
- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
 - 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
 - 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or in an outside institution.
 - 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
 - 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
 - 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
 - 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
 - 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

**DR. (MRS.) ANCY JOSE
PRINCIPAL**



Autonomous (2016-17)

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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/SF/ 90 /2017 - 2018

25th May, 2017

To,
Ms. Sheetal Desai
C-804/5, Green View,
Babhai Naka,
Borivali-(West)
Mumbai - 400092.

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **BMS** of the Self Finance Section of our College on adhoc basis with a consolidated pay of **Rs.28,000/-** per month with effect from **1st June, 2017** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **31/03/2018** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



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- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

G. S. Sai
1/6/2017



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Malad Kandivli Education Society's
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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/SF/128 /2018- 2019

31st May, 2018

To,

Ms. Sonali Singh

601 Pratik CHS,

JP Road, D. N. Nagar,

Andheri - West.

Mumbai - 4000053

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **BMS** of the Self Finance Section of our College on adhoc basis with a consolidated pay of **Rs.35,000/-** per month with effect from **11th June, 2018** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2019** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



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- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You shall help in placement of students and will undertake duties given from the placement cell.
- 9) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

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Received



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Malad Kandivli Education Society's
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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/SF/139/2019-2020

1st August, 2019

To,
Mr. Hardik Thakkar
A/403, Sai Anand Society,
Anand Nagar, opp Vijaya Bank,
Dahisar - (East)
Mumbai - 400068.

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **B.Com.(Accounting & Finance)** of the Self Finance Section of our College on adhoc basis with a consolidated pay of **Rs.40,000/-** per month with effect from **1st August, 2019** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2020** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.

Received
14/10/19
[Signature]



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Malad Kandivli Education Society's

NAGINDAS KHANDWALA COLLEGE

OF COMMERCE, ARTS & MANAGEMENT STUDIES

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- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
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- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Date : 03/05/2021

EXPERIENCE CERTIFICATE

This is to certify that Mrs. Geetha Krishnan was working as Assistant Professor in the Department of BMS in Nagindas Khandwala College with effect from 08.06.2020 to 28.02.2021(5 Months).Her performance was found to be satisfactory.

Wishing her all the best for her future endeavor.

Dr. (Mrs.) Ancy Jose
PRINCIPAL



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE.**
(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

15th May, 2009

To,

Mrs. Sindhu P.M.
1001 Sunrise Tower,
Piramal Nagar,
Goregaon (W)
Mumbai - 400 062

With reference to your application, we are pleased to inform you that you are appointed as a Full Time Lecturer in the Self - Finance Section w.e.f. 1st June, 2009. Your appointment is subject to the following conditions.

- 1) You shall be paid a salary of Rs. 8000 - 275 - 13500 per month.
- 2) The appointment is purely temporary basis till 30th April, 2010.
- 3) It may be terminated by giving one month's notice on either side or one month's salary in lieu thereof.
- 4) You shall have to teach effectively the allotted subjects or conduct practicals / Assignments / Projects etc. and to create necessary educational aids as per the prescribed syllabus.
- 5) You shall have to be present regularly and punctually during the working hours of the college for conducting lectures / practicals / Projects / Presentations etc. You shall be responsible for maintain record of students attendance, conducting Examination / Unit tests, evaluation of answer books, declaration of results and other curricular and co-curricular activities of the college.
- 6) You shall be responsible and committed for the academic development and enhancement of the personality and other skills of the students and motivating them to become disciplined and better citizens.
- 7) You shall have to evaluate continuously students performance in their attendance of the lectures / practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results.

mail : nagindaskhandwalac@hotmail.com / ancyjose@vsnl.net
website : www.khandwalacollege.ac.in

Tel : 2807 2262 / 2808 5424
2801 3433 / 2808 0427
Telefax : 2865 0461



MALAD KANDIVLI EDUCATION SOCIETY'S
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Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

- 3) You shall also be responsible for initiating interaction with Industry, enabling students to undertake summer jobs.
- 9) You shall have to do examination related work of College / University during vacation if assigned and will be paid as per University rule.

If you agree to the terms and service conditions mentioned above please acknowledge by signing on the copy of this letter as the token of acceptance of your appointment and join on 1st June 2009.

Thanking you,

Yours faithfully,


ANCY JOSE
PRINCIPAL

Received
Amalhu
01/06/09



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABAI NAGINDAS KHANDWALA COLLEGE OF SCIENCE**

[ACCREDITED WITH FIVE STAR STATUS BY NAAC]

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

1st August, 2007

To,
Ms. Kavita J.Rana,
A / 4, Dahisar Jyoti,
V.H.Desai Road, Dahisar(E), Mumbai - 68.

Dear Sir / Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College on 2nd June, 2007, we are pleased to appoint you as a Full Time Lecturer in B.Sc.(IT) & B.Sc.(CS) for unaided courses w.e.f. 11 June, 2007 on purely temporary basis. Your appointment will be subject to the following conditions.

- 1) The appointment is on temporary basis till 30th April, 2008.
- 2) You will have to teach effectively allotted subjects or conduct practicals / Assignments / Projects etc. and to create necessary educational aids as per the prescribed syllabus.
- 3) You will have to be present regularly and punctually during the working hours of the college for conducting lectures / practicals / Projects / Presentations etc. and maintaining record of students attendance, conducting Examination / Unit tests, evaluation of answer books, declaration of results and other curricular and co-curricular activities of the college.
- 4) You will be responsible and committed for the academic development and enhancement of the personality and other skills of the students and motivating them to become disciplined and better citizens.
- 5) You will have to evaluate continuously students performance in their attendance of the lectures / practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results.
- 6) You will also be responsible for initiating interaction with Industry, enabling the students to undertake summer jobs.
- 7) You will be paid consolidated salary of Rs.12, 000 /- per month and can avail 8 days casual leave in the academic year.
- 8) Your appointment may be terminated by giving one month notice on either side or equivalent salary in lieu thereof.
- 9) You may have to do examination related work of College / University during vacation.

If you agree with the terms and service conditions mentioned above please acknowledge by signing on the copy of this letter as the token of acceptance of your appointment and resume the duties with immediate effect.

Thanking you,

Yours faithfully,

ANCY JOSE

Kavita



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
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AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

1st August, 2007

To,
Ms. Niranaye Deshpande,
C/o N.C. Deshpande, Plot No. 90/001, Indraprastha Appt.,
Above Mumbai Bank, Gorai - 2, Borivali(W), Mumbai - 92.

Dear Sir / Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College on 2nd June, 2007, we are pleased to appoint you as a Full Time Lecturer in B.Sc.(IT) & B.Sc.(CS) for unaided courses w.e.f. 11 June, 2007 on purely temporary basis. Your appointment will be subject to the following conditions.

- 1) The appointment is on temporary basis till 30th April, 2008.
- 2) You will have to teach effectively allotted subjects or conduct practicals / Assignments / Projects etc. and to create necessary educational aids as per the prescribed syllabus
- 3) You will have to be present regularly and punctually during the working hours of the college for conducting lectures / practicals / Projects / Presentations etc. and maintaining record of students attendance, conducting Examination / Unit tests, evaluation of answer books, declaration of results and other curricular and co-curricular activities of the college.
- 4) You will be responsible and committed for the academic development and enhancement of the personality and other skills of the students and motivating them to become disciplined and better citizens.
- 5) You will have to evaluate continuously students performance in their attendance of the lectures / practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results.
- 6) You will also be responsible for initiating interaction with Industry, enabling the students to undertake summer jobs.
- 7) You will be paid consolidated salary of Rs.12, 000 /- per month and can avail 8 days casual leave in the academic year.
- 8) Your appointment may be terminated by giving one month notice on either side or equivalent salary in lieu thereof.
- 9) You may have to do examination related work of College / University during vacation.

If you agree with the terms and service conditions mentioned above please acknowledge by signing on the copy of this letter as the token of acceptance of your appointment and resume the duties with immediate effect.

Thanking you,

Yours faithfully,

ANCY JOSE
PRINCIPAL

Niranaye
12/02/08



MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
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ISO 9001 : 2008 Certified

Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ 119 /2012-2013

June 1st, 2012.

To,
Mrs. Sweety R. Garg
5/20, Malad CHS,
Poddar Road, Poddar Park,
Malad (E),
Mumbai

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Information Technology / Computer Science** Department of the Unaided Section of our college on adhoc basis with a consolidated pay of Rs.28,000/- per month with effect from **4th June, 2012** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until 30/04/2013 from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at



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Road No. 1, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

liberty to refrain from issuing any certificate including your service certificate.

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL

*Received
Sweety*



MALAD KANDIVLI EDUCATION SOCIETY'S
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(RE-ACCREDITED BY NAAC WITH 'A' GRADE)

AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/SF/ /2010-2011

June 6, 2010.

To,
Mrs. Anisha Asirvatham,
501, Sajjangad Appt.,
Near Buddha Temple, Majiwade,
Thane - 400601.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Information Technology / Computer Science** Department of the Unaided Section of our college on adhoc basis with a consolidated pay of Rs.18,000/- per month with effect from **9th June, 2010** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until 30/04/2011 from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



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AND

THE BOMBAY SUBURBAN GRAIN DEALERS' JUNIOR COLLEGE OF COMMERCE, ARTS & SCIENCE.

Bhadran Nagar, Road No. 1, Off S.V. Road, Malad (West), Mumbai - 400 064.

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

**DR. (MRS.) ANCY JOSE
PRINCIPAL**



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2008 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/SF/ 97 /2017 - 2018

28th May, 2017

To,
Mr. Ashish M. Modi
510, Nilanjana Building,
Marve Road,
Malad-(West)
Mumbai - 400064.

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **B.Sc.(IT) /CS** of the Self Finance Section of our College on adhoc basis with a consolidated pay of **Rs.20,000/-** per month with effect from **1st June, 2017** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **31/03/2018** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.

Ashish M. Modi



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- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,

DR. (MRS.) ANCY JOSE
PRINCIPAL



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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/SF/ 95 /2017 - 2018

28th May, 2017

To,
Ms. Vishakha Bagwe
A/404 Kandivali Gyan Darshan CHS,
Kamraj Marg, Ganesh Nagar,
Kandivali-(West)
Mumbai - 400067.

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **B.Sc.(IT) /CS** of the Self Finance Section of our College on adhoc basis with a consolidated pay of **Rs.20,000/-** per month with effect from **1st June, 2017** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **31/03/2018** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



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ISO 9001 : 2008 Certified

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IMC Ramkrishna Bajaj National Quality Commendation Certificate

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
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- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL





Autonomous (2016-17)

Malad Kandivli Education Society's
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OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)

ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/SF/138/2019- 2020

4th June, 2019

To,
Mr. Gangashankar Singh
1/3 Panchsheel Welfare Soc,
Santosh Nagar
Dahisar – East.
Mumbai – 400068.

Dear Sir /Madam,

With reference to your application & subsequent interview held with the Local Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **B.Sc.IT/CS** of the Self Finance Section of our College on the starting pay of Rs.15,600/- along with Grade Pay of Rs.6,000/- per month in the Pay Band of Rs. 15,600-39,100 with effect from **6th June, 2019** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until **30/04/2020** from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) At the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.

Received
28/11/19



Autonomous (2016-17)

Malad Kandivli Education Society's
NAGINDAS KHANDWALA COLLEGE
OF COMMERCE, ARTS & MANAGEMENT STUDIES
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3rd cycle) by NAAC with 'A' Grade)



ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.

IMC Ramkrishna Bajaj National Quality Commendation Certificate

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You shall help in placement of students and will undertake duties given from the placement cell.
- 9) You will have to evaluate continuously students' performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 10) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 11) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 12) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 13) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL




MALAD KANDIVLI EDUCATION SOCIETY'S
**NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES
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Best College Award 2012
by University of Mumbai

Educational Excellence Award By Indus Foundation, U.S.A.
IMC Ramkrishna Bajaj National Quality Commendation Certificate

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

Ref. No. : NK/ /2014 - 2015

2nd June, 2014

To,
Mrs. Elizabeth Leah George,
A-61, Gladhurst,
P. M. Road,
Santacruz - West,
Mumbai - 400 054.

Dear Madam,

With reference to your application & subsequent interview held with the Selection Committee of the College, this is to inform you that you are hereby appointed to the post of Full Time Assistant Professor in **Information Technology / Computer Science** Department of the Unaided Section of our college on adhoc basis with a consolidated pay of Rs. 33,000/- per month with effect from **04th June, 2014** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra Universities Act 1994 and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and as will be amended from time to time and the rules of the Governing Council of this college not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

This appointment is further subject to the following conditions:-

- 1) The appointment will be effective from the date of your joining.
- 2) This appointment is on an ad-hoc basis until 30/04/2015 from the date of joining at the end of which it shall stand terminated automatically without any notice.
- 3) During this period, if your services are not found satisfactory your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
- 4) In the event you desire to leave the services of this College, before the expiry of period, then it should be,
 - a) at the end of an academic term, in the interest of the students and in order to prevent the disruption of academic and related activities, and upon completion of all instructional and term work requirements, to the satisfaction of Principal and upon handing over charge to the Principal or any person duly designated / notified by them and only after giving one calendar months' notice in writing, provided that in special / exceptional circumstances as deemed fit by the Principal; any of the above said conditions may be waived by the Principal by a written order.
 - b) However, in such an event, you will be required to deposit an amount equal to one calendar months' salary along with your written application / resignation. In such an exceptional event, the Management shall be at liberty to refrain from issuing any certificate including your service certificate.



MALAD KANDIVLI EDUCATION SOCIETY'S
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Best College Award 2012
by University of Mumbai

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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Bhavishya Bharat Campus, Bhadran Nagar, Off S.V. Road, Malad (West), Mumbai - 400 064.

- 5) In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, S.S.C. Passing Certificate, mark sheets of H.S.C., Bachelors and Master Degrees, and M.Phil / Ph.D. degree, (in original and one attested copy) and two passport size photographs to the college office.
- 6) You shall carry out academic, developmental, departmental and college administrative and such other duties as will be assigned to you by your superiors, from time to time.
- 7) You shall be required to attend staff developmental programmes / special lectures, etc. whenever organized by the college authorities either within the college or outside College.
- 8) You will have to evaluate continuously students performance in their attendance of the lectures/practicals and participation in curricular / co-curricular activities and to guide them for making their performance better and if need be to communicate with their parents to achieve better results. You are required to do the examination related work of University during vacation if assigned and will be paid as per University rules.
- 9) In the event you are required to attend the college on institutional holidays for duties related to your appointment i.e. staff development programmes, special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations, etc. you shall attend duties without fail and no extra remuneration will be payable nor any compensatory leave may be given for such attendance.
- 10) The appointment is a full time one and does not permit you to engage yourself in any outside business, consultation, teaching in other institutions, private coaching / tuitions and / or such other outside work either with or without remuneration, without the express sanction of the college authorities.
- 11) You will be paid your salary through the Malad Sahakari Bank, Liberty Garden Extension Counter (MKES Compound) where, with the help of the College Office, you will have to open your individual account.
- 12) The college authorities reserve to themselves the right to amend, modify, alter or rectify the terms and conditions of services attached to this appointment including pay-scales which if and when modified, altered or rectified shall be binding on you.

Yours faithfully,


DR. (MRS.) ANCY JOSE
PRINCIPAL


Reviewed
CLH



Autonomous (2016-17)

Malad Kandivli Education Society's
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IMC Ramkrishna Bajaj National Quality Commendation Certificate

Ref. No. : NK/ 30 /2020-2021

13th October, 2020

Ms. Sonali Rajendra Vhatkar
E-30, 2nd Floor,
Bandra Police Colony,
Water field Road, Near Bhabha Hospital,
Bandra (West),
Mumbai - 400050.

Dear Madam,

With reference to your application dated 29th August, 2020, I am glad to inform you that, you are appointed as a Librarian in this college with effect from 23rd November, 2020 on a consolidate salary of ₹30,000/- per month.

Please note that your appointment is on purely contract basis for a period of 11 months commencing from 23rd November, 2020 to 22nd October, 2021.

Please acknowledge the receipt of this communication and give your acceptance within eight days from the receipt of this communication, otherwise the offer of appointment will stand withdrawn.

Thanking you,

Yours faithfully,

Dr. (MRS.) ANCY JOSE
PRINCIPAL

Received
19/10/2020